

## Fraserburgh Harbour

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### HEALTH & SAFETY POLICY STATEMENT

It is the policy of Fraserburgh Harbour Commissioners, accepting its legal duties regarding the promotion of Health and Safety, to practice and maintain a safe and healthy working environment for all its employees, to review continuously all practices and procedures which could affect their health, safety and welfare at work and to ensure that any necessary improvements are implemented immediately.

The Health and Safety of all our employees, contractors, visitors, members of the public, customers and environment are of paramount importance to Fraserburgh Harbour Commissioners.

The Commissioners have reviewed the Health and Safety legislation when considering their responsibilities as well as the Port Marine Safety Code in setting Fraserburgh Harbour's Health and Safety Policy objectives.

The Harbour will manage its business in such a way, and so far as is reasonably practicable, that the safety and welfare of persons not employed by Fraserburgh Harbour Commissioners are not exposed to risks.

The aim is to provide a sound basis for the co-operation between management and employees and is intended to encourage continuous improvement of our Health and Safety performance.

Our objectives towards fulfilling this policy are to:

- Identify, eliminate and reduce risks to health and safety.
- Work to relevant safety standards, which satisfy our statutory requirements and reflect good working practice.
- Consult with employees on health, safety and welfare issues and encourage a positive H&S culture.
- Ensure that employees are trained, understand/are competent and carry out their job responsibilities in a safe manner.
- Continually monitor this policy by auditing and reviewing its effectiveness in the workplace.
- Empower employees to "stop the job" if unsafe practices are observed

Employees have a legal duty to co-operate in the operation of this policy:

- By working safely and efficiently, ensuring colleagues do so too.
- By using all protective equipment provided and by meeting statutory obligations.
- By reporting incidents or practices that have led or may lead to injury or damage.
- By adhering to company procedures jointly agreed on their behalf, for securing a safe workplace and using sources of assistance where doubts exist concerning procedures.
- By assisting in the investigation of accidents with the objective of introducing measures to prevent a recurrence.
- By taking reasonable care for their health and safety and that of other persons who may be affected by their acts or omissions at work.
- By adhering to any duty or requirement imposed by Fraserburgh Harbour Commissioners to co-operate so far as is necessary to enable that duty or requirement to be performed or complied with.

SIGNATURE

A handwritten signature in blue ink, appearing to read "WM Whyte".

DATE:

21/6/23

NAME:

WM WHYTE

POSITION: CONVENER - FRASERBURGH HARBOUR COMMISSIONERS

Fraserburgh Harbour Commissioners has appointed PSS (Ports Skills and Safety) as one of its "competent persons" in accordance with the Management of Health and Safety Regulations